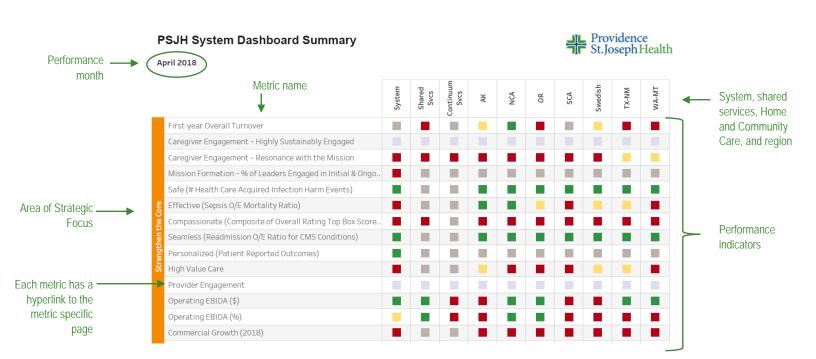
# Providence St. Joseph Health

# **PSJH System Dashboard Guide**

- 1. <u>What is the PSJH System Dashboard?</u> It is a monthly document to report the 2018 performance toward the Integrated Financial and Strategic Plan for Providence St. Joseph Health and its family of organizations. It shows metrics for shared services, Home and Community Care (Continuum Services), each region, and service areas. The dashboard is created in Tableau and published by the system Strategic Services team.
- 2. <u>What is the ISFP (Integrated Strategic & Financial Plan)?</u> A master plan to achieve the PSJH Mission and vision and our roadmap to Health 2.0. It ensures integration between the strategic aspirations and financial capacity of the ministry and creates alignment from system to region to ministries.
- 3. <u>Who is the audience for the dashboard?</u> The dashboard is emailed to Executive Council, regional chief executives, shared services leaders, and regional chief strategy officers every month. It is also published monthly in Core Leader News providing access to this information to all core leaders.
- 4. <u>How is the metric performance measured?</u> Executive sponsors have set incremental goals (e.g. monthly, quarterly) and year end goals for each metric. Each metric has a value identified to reach threshold (minimum acceptable performance) and outstanding (top of the performance range). Performance beyond outstanding exceeds set goals. Results that are below threshold fall short of the acceptable goal range. The colors below are used throughout the system dashboard to indicate performance:
  - a. Red below threshold
  - b. Yellow threshold
  - c. Green outstanding
  - d. Lavender annual metric (will not have results until the end of the year)
  - e. Grey data not available (results were not available for this time period)
  - f. Black data not reported (no results were submitted by metric owners for that month)
- 5. Where can I find more information about the metrics? Each metric has a metric detail sheet that provides more information for each metric. The information available on the detail sheet includes: metric description, calculation methodology, definition, purpose of measurement, data source, measurement frequency, exclusions, etc. A collection of metric detail sheets is available for review and may be accessed using this link. Please note, each metric in the table of contents, has a hyperlink that will jump directly to the metric selected.
- How do I read the PSJH System Dashboard? The dashboard is published with three views; #1 PSJH System Dashboard Summary, #2 PSJH System Dashboard, and #3 PSJH System Dashboard by Metric. Below is an example of each view and some helpful hints for reading and interpreting the dashboard.
- 7. <u>Who can I contact if I have more questions?</u> For additional information, you may contact <u>Jeanna Yoon</u> or <u>Katie Swenson</u> in system Strategic Services.

#### View #1 - PSJH System Dashboard Summary

This view provides a snapshot of performance on all metrics for system, shared services, Home and Community Care (Continuum Services), and regions. Please note: each metric name has a hyperlink that jumps to the individual metric page in the package.



#### Helpful hints to read the PSJH System Dashboard Summary

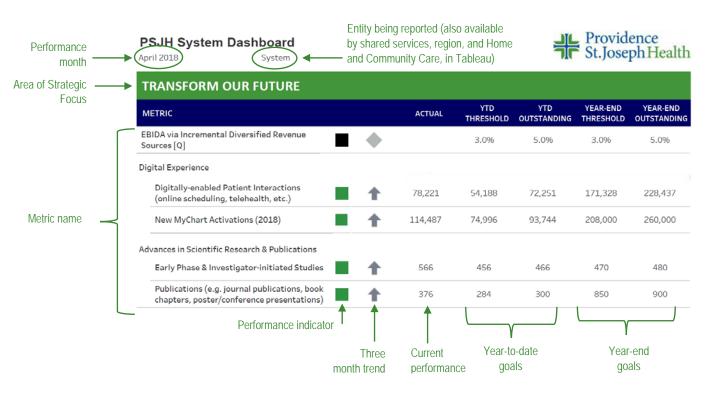
#### View #2 - PSJH System Dashboard

This view provides the summary of system performance by metric including one page for each Area of Strategic Focus (Strengthen the Core, Be Our Communities' Health Partner, and Transform Our Future). Some of the metrics have an A (annual) or Q (quarter) after the metric name to indicate reporting frequency that is other than monthly. Each metric has year-to-date (incremental) threshold and outstanding goals and year-end threshold and outstanding goals.

- The performance indicator (colored box) is determined by comparing the actual performance and the year-to-date goals.
- The column to the left of Actual indicates the three-month performance trend for each metric. An arrow pointing up indicates an improvement in performance; an arrow pointing down indicates a decline in performance and a side arrow indicates no change in the three month performance. A diamond indicates that a three month trend is not available.

This view is also available by shared service, Home and Community Care, region and service area in Tableau. To access these reports, a Tableau account is needed on this server. If you do not have an account please contact IT. Instructions for Tableau can be access using <u>this link</u>. Tableau may be accessed through your browser (preferably Chrome); go to <u>https://tableauserver.providence.org/#/workbooks/40307/views</u>.

### Helpful hints to read the PSJH System Dashboard



#### View #3 - PSJH System Dashboard – By Metric

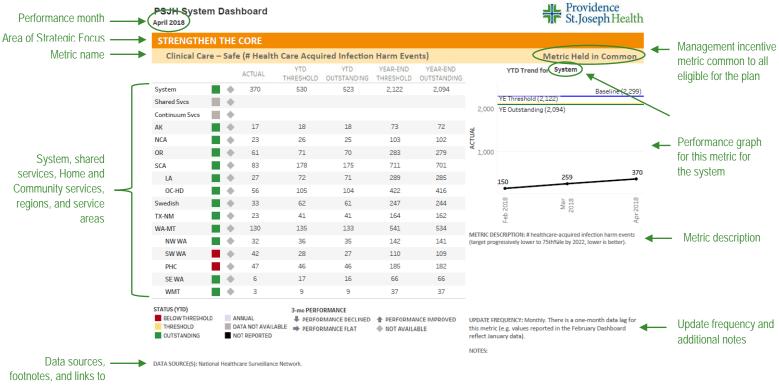
This view provides the performance for each reporting entity; system, regions, service areas, system and Home and Community Care by metric. Each metric is a separate page. Similar to other views, each page/ metric includes actual performance, year-to-date (incremental) threshold and outstanding goals, year-end threshold and outstanding goals, a performance indicator (colored box) and performance trend.

Unique to this view is a trend graph at the top right corner. The default provided in the dashboard publication is the system trend, but can be changed to other entities.

Some metrics have the words *Metric Held in Common* to the right of the metric name in the header. A *Metric Held in Common* is a management incentive metric that is common to all who are eligible for the plan.

Additional information (metric description, update frequency and notes) about each metric is provided in a note in the bottom right hand corner. Footnotes at the bottom of the page may site data sources and provide a link to additional scorecards if applicable.

## Helpful hints to read the PSJH System Dashboard by Metric



other documents