

*Announcing our Division Senior Leadership Teams  
August 2022*

# Reflection/ Grounding

## The House Built on Rock

Foundation supports, holds up, and holds together the structure to anchor it and keep people safe in the face of challenges and stormy weather.

*Everyone therefore who hears these words of mine, and does them, I will liken to a wise man, who built his house on a rock. The rain came down, the floods came, and the winds blew, and beat on that house; and it didn't fall, for it was founded on the rock.*

— Matthew 7:24–27



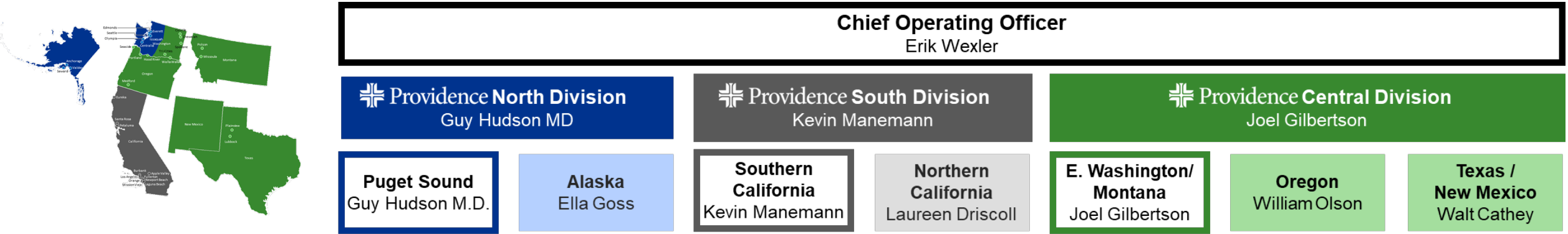


**Thank you for your ongoing commitment to serving patients in need. Because of you, the Providence family of organizations continues to serve as a vital safety net in our communities, delivering high quality health care to all, especially those who are most vulnerable.**

To ensure we can continue supporting caregivers on the frontlines and meeting the needs of patients at a time when resources are becoming increasingly scarce, Providence President and CEO Rod Hochman, M.D., last month introduced a new operating model to better respond to the new realities facing health care.

# July Recap:

## A nimbler administrative structure with three new division teams






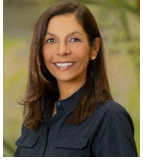
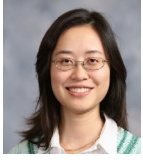
### Key Messages

- The new model calls for a **leaner executive team and a nimbler administrative structure**, which will support caregivers and patients by freeing up resources for the frontlines, keeping the focus on retention and recruitment of essential roles and empowering local decision-making.
- As part of this change, **we are grouping Providence’s existing seven regions into three new divisions**, which will move us from seven regional executive leadership teams to three division teams.
- **Shared Services will become more streamlined** to complement new division models.





# South Division Leadership Team



 Providence  **South Division**  
Kevin Manemann, Division Chief Executive




	<b>NorCal Regional Chief Executive</b> Laureen Driscoll		<b>Chief Philanthropy Officer</b> Kenya Beckmann
	<b>Chief Acute Care Operations</b> Brian Helleland		<b>Chief Medical Officer</b> Susan Huang, M.D.
	<b>Chief Nursing Officer</b> Dan Kelly		<b>Chief Strategy Officer</b> PK Khurana

**SHARED SERVICES**  
*Reporting through Shared Services*

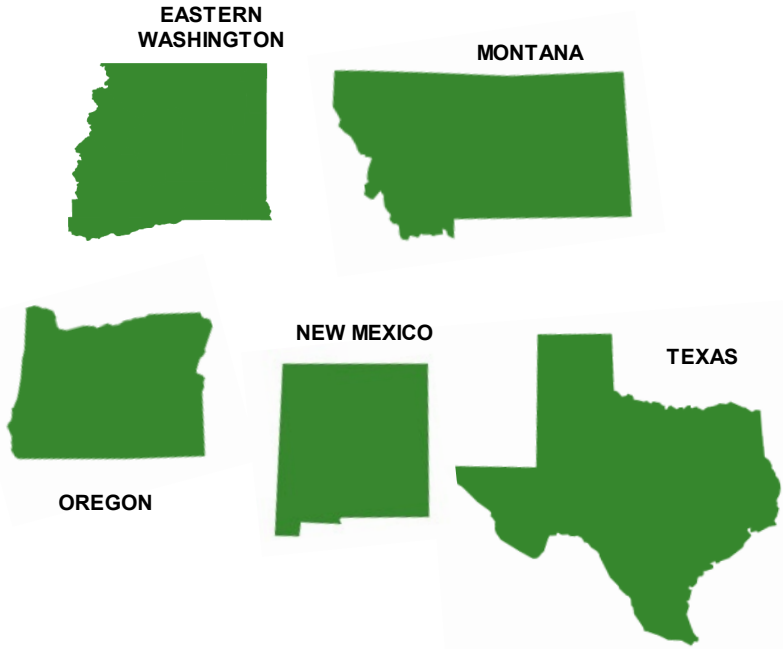
	<b>Chief Human Resources Officer</b> Rita Essaian		<b>Chief Mission Integration Officer</b> Jo Ann Escasa-Haigh
	<b>Chief Financial Officer</b> Nate Husmann		<b>Chief Communication Officer</b> Cathy Semar



Additional shared service division support noted on slide 10

**MEDICAL GROUP REGIONAL LEADERSHIP TEAM**  
*Reporting to David Kim. Dotted line to Kevin Manemann*

		
<b>Physician Enterprise Chief Executive, OCHD</b> Jill Duplechan	<b>Physician Enterprise Chief Executive, LA</b> David Mast	<b>Physician Enterprise Chief Executive, NorCal</b> Bob Just

# Central Division Leadership Team



 Providence  **Central Division**  
Joel Gilbertson, Division Chief Executive




	<b>TX/NM Regional Chief Executive</b> Walter Cathey		<b>Chief Nursing Officer</b> Jennifer Gentry
	<b>Oregon Regional Chief Executive</b> William Olson		<b>Chief Strategy Officer</b> Debby Gentzen
	<b>Chief Philanthropy Officer</b> Laurie Kelley		<b>Chief Acute Care Operations</b> Scott O'Brien
	<b>Chief Medical Officer</b> Elizabeth Ransom, M.D.		

**SHARED SERVICES**  
*Reporting through Shared Services*

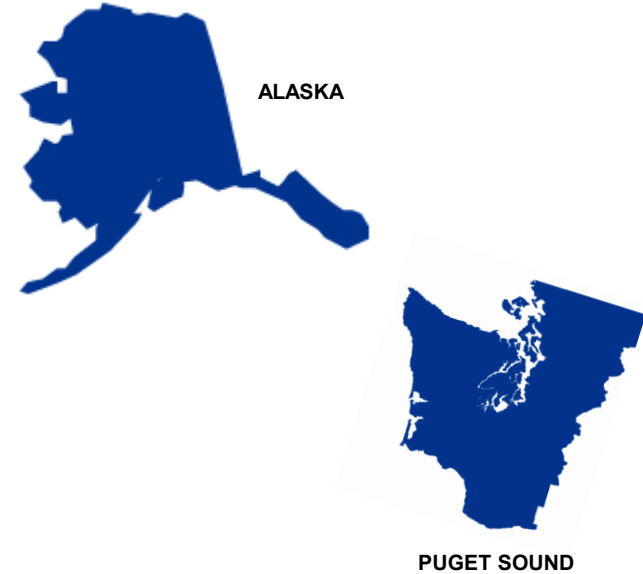
	<b>Chief Financial Officer</b> Melissa Damm		<b>Chief Communication Officer</b> Mark Gross
	<b>Chief Mission Integration Officer</b> John Kleiderer		<b>Chief Human Resources Officer</b> Katy O'Connor

Additional shared service division support noted on slide 10

**MEDICAL GROUP REGIONAL LEADERSHIP TEAM**  
*Reporting to David Kim. Dotted line to Joel Gilbertson*

		
<b>Physician Enterprise Interim Chief Operating Officer, EWA/MT</b> Cara Beatty, M.D.	<b>Physician Enterprise Chief Executive, TX/NM</b> Kristen Kothmann	<b>Physician Enterprise Chief Executive, Oregon</b> Ben LeBlanc, M.D.

# North Division Leadership Team





## North Division

Guy Hudson, M.D., Division Chief Executive

	<b>Puget Sound Chief Operating Officer</b> Kevin Brooks		<b>Chief Health Equity Officer</b> Nwando Anyaoku, M.D.
	<b>Alaska Regional Chief Executive</b> Ella Goss		<b>Chief Medical Officer</b> Michael Bernstein, M.D. <i>Current</i>
	<b>Chief Nursing Officer</b> Kristy Carrington		<b>Chief Medical Officer</b> Arooj Simmonds, M.D. <i>As of 1/1/23</i>
	<b>Chief Strategy Officer</b> Andrew Taylor		<b>Chief Philanthropy Officer</b> <b>To Be Determined</b>

### SHARED SERVICES

*Reporting through Shared Services*

	<b>Chief Human Resources Officer</b> Keegan Fisher		<b>Chief Financial Officer</b> Mary Beth Formby
	<b>Chief Mission Integration Officer</b> Susanne Hartung		<b>Chief Communication Officer</b> Kirsten Schultz

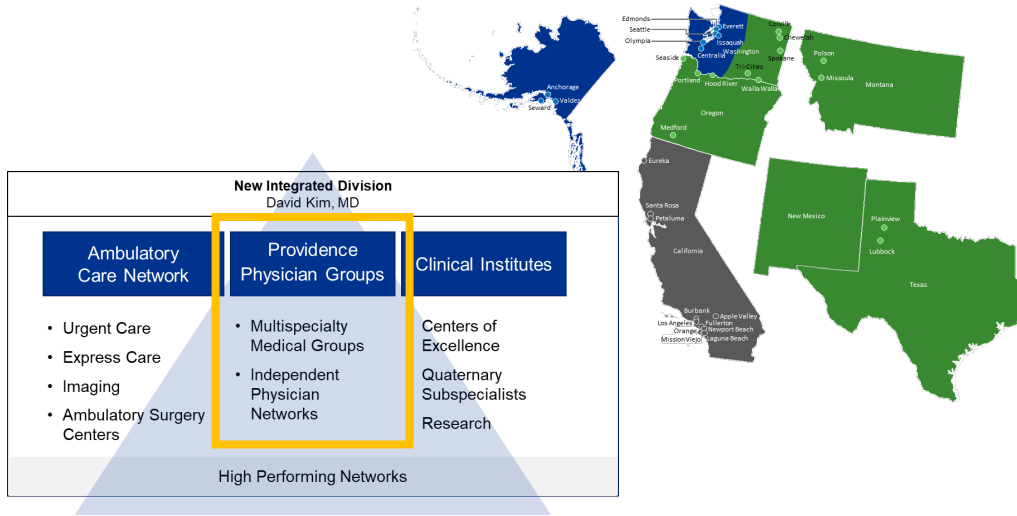
Additional shared service division support noted on slide 10

### MEDICAL GROUP REGIONAL LEADERSHIP TEAM

*Reporting to David Kim. Dotted line to Guy Hudson*

	<b>Physician Enterprise Chief Executive, Alaska</b> Tamara Brown		<b>Physician Enterprise Chief Executive, Puget Sound</b> Mike Marshall, M.D.
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Division teams will work in close partnership with the following regional chief executives of the clinical lines of business to ensure an integrated, seamless approach to care.



System leadership team for Physician Enterprise, Ambulatory Care Network and Clinical Institutes is under design

## MEDICAL GROUP REGIONAL LEADERSHIP TEAMS

### South Division



**Physician Enterprise  
Chief Executive, OCHD**

Jill Duplechan



**Physician Enterprise  
Chief Executive, LA**

David Mast



**Physician Enterprise  
Chief Executive, NorCal**

Bob Just

### Central Division



**Physician Enterprise  
Interim Chief Operating  
Officer, EWA/MT**

Cara Beatty, M.D.



**Physician Enterprise  
Chief Executive, TX/NM**

Kristen Kothmann



**Physician Enterprise  
Chief Executive, Oregon**

Ben LeBlanc, M.D.

### North Division



**Physician Enterprise  
Chief Executive, Alaska**

Tamara Brown



**Physician Enterprise  
Chief Executive, Puget  
Sound**

Mike Marshall, M.D.



# Our Shared Services Division Leaders

Together, we will design a new model of shared services to support the leaner operating structure while ensuring teams on the ground feel supported and have what they need to deliver safe, quality care.

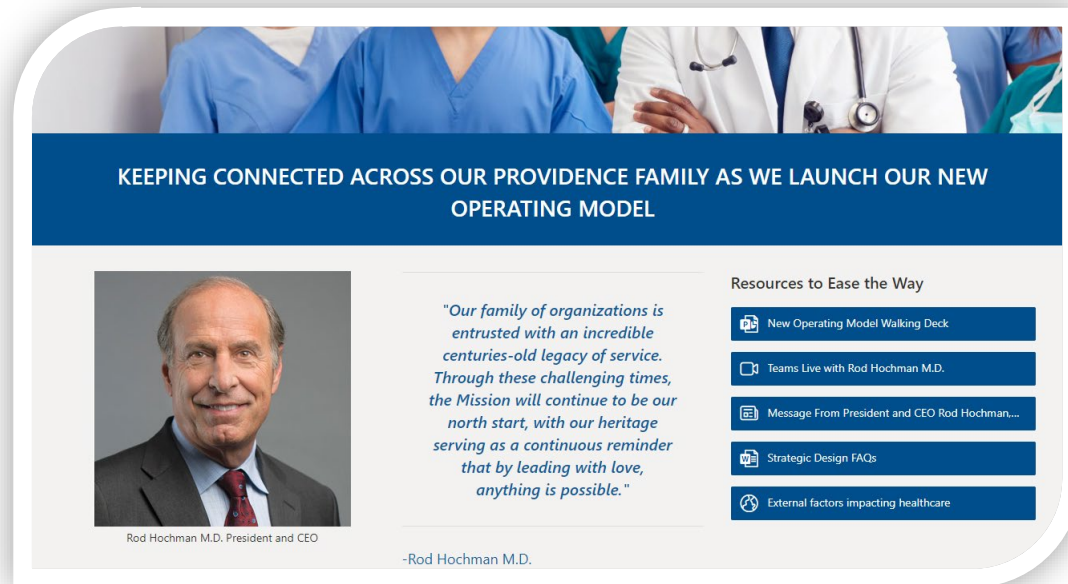
	HR	Finance	Mission	Communication	Marketing	Real Estate
<b>South Division</b>	INCLUDED IN DIVISION LEADERSHIP TEAMS					
	 Chief Human Resources Officer Rita Essaian	 Chief Financial Officer Nate Husmann	 Chief Mission Integration Officer Jo Ann Escasa-Haigh	 Chief Communication Officer Cathy Semar	 Chief Marketing Officer Cheryl Calandrino	 VP Real Estate Strategy & Operations Alex Herr
<b>Central Division</b>	 Chief Human Resources Officer Katy O'Connor	 Chief Financial Officer Melissa Damm	 Chief Mission Integration Officer John Kleiderer	 Chief Communication Officer Mark Gross	 Chief Marketing Officer April Anderson	 VP Real Estate Strategy & Operations Andrew Haslam
<b>North Division</b>	 Chief Human Resources Officer Keegan Fisher	 Chief Financial Officer Mary Beth Formby	 Chief Mission Integration Officer Susanne Hartung	 Chief Communication Officer Kirsten Schultz	 Chief Marketing Officer Jill Sato	 VP Real Estate Strategy & Operations Mike Denney

Additional shared services division roles will be finalized after further design sessions including legal, information services and others.

# Stay Connected: Introducing ‘Shaping Our Future’

Connecting leaders to changes across our Providence family

*A new, centralized SharePoint hub which serves as a place to communicate & connect leaders to information and changes across our Providence family*



## Our Ask of You

- ✓ Know what the changes mean for you and your team
- ✓ Discuss the changes, listen, answer questions
- ✓ Provide ongoing caregiver support and insight regarding changes

## Additional Resources

- [July Message from Rod Hochman, M.D.](#)
- [Updated FAQs](#)

<https://providence4.sharepoint.com/sites/ShapingOurFuture>