

*PSVMC Counterproposal*  
*November 28, 2023*

**Deleted: APPENDIX E – HEALTH, DENTAL, AND VISION INSURANCE**  
The Medical Center and the Association agree that the nurses will participate in the medical, prescription, dental, and vision plans, as offered to the majority of the Medical Center's employees, provided, however, that the Medical Center agrees that the plan will have the following provisions in 2022:  
**Medical Benefit Design In Network**  
**Plan Feature**

... [1]

