

LETTER OF AGREEMENT: NURSING CERTIFICATIONS

Providence St. Vincent Medical Center (the "Medical Center") and Oregon Nurses Association (the "Association") are committed to the professional development, satisfaction, recruitment and retention of nursing staff. This brings about the best working conditions, patient care and benefits to our community at large. To that end, the Medical Center will pay certification differential on the following certifications for each unit, at a minimum. This list is not meant to prevent the Medical Center from compensating nurses for other certifications at their discretion. Nor will the Medical Center stop paying certification differential for any certifications recognized prior to the signing of this letter.

Unit	Certifying Body	Certifications
Medical Surgical Cardiac and Clinical Decision Unit (CDU)	American Nurses Credentialing Center (ANCC)	Medical Surgical Nurse (MEDSURG-BC) Gerontology Nurse (GERO-BC) Cardiac Vascular (CV-BC)
	Orthopaedic Nursing Certification Board	Orthopaedic Nurse Certified (ONC, ONP-C, and ONC-A))
	American Association of Neuroscience Nurses	Certified Neuroscience Registered Nurse (CNRN)
	Hospice & Palliative Credentialing Center	CHPN - Certified Hospice and Palliative Nurse
	Academy of Medical-Surgical Nurses	Certified Medical Surgical RN (CMSRN)
	American Board of Cardiovascular Medicine (ABCM)	Cardiovascular Nursing (CVRN-BC)
Surgical Services	Association of Perioperative Registered Nurses (APRN)	Certified Nurse Operating Room (CNOR)
	ANCC	Ambulatory Care Nursing Certification (AMB-BC)
Emergency Department	Board of Certification for Emergency Nursing (BCEN)	Certified Emergency Nurse (CEN)
		Certified Flight Registered Nurse (CFRN)
		Certified Pediatric Emergency Nurse (CPEN)

	American Association of Critical Care Nurses (AACN) American Board of Neuroscience Nursing (ABNN)	Trauma Certified Registered Nurse (TCRN) Critical Care Registered Nurse (CCRN) Stroke Certified Registered Nurse (SCRN)
ICU	AACN	CCRN Progressive Care Nursing (PCCN) Cardiac Medicine Certification (CMC)
NCCU	American Association of Neuroscience Nurses (AANN) ABNN	Certified Neuroscience Registered Nurse (CNRN) SCRN
CICU	AACN American Association of Heart Failure Nurses Certification Board (AAHFN-CB) ABCM	CCRN CMC Certified Heart Failure Nurse (CHFNC) CVRN-BC
IMCU	ANCC AAHFN-CB AACN AANN ABNN	MEDSURG-BC CV-BC CHFNC CCRN PCCN CMC CNRN SCRN
Post Anesthesia Care Unit	American Board of PeriAnesthesia Nursing Certification (ABPANC)	Certified PeriAnesthesia Nurse (CPAN)

(PACU)		
Short Stay	ABPANC ANCC	Certified Ambulatory Perianesthesia Nurse (CAPA) Ambulatory Care (AMB-PC)
Medical Procedures Unit	Gastroenterology Nurses & Associates Inc. (SGNA) ABPANC ANCC	Certification of Gastroenterology RN (CGRN) CAPA AMB-PC
Radiation Oncology	Oncology Nursing Certification Corporation (ONCC)	Oncology Nursing Society ONS/ONCC Radiation Therapy Certificate
Maternal Child Division including Maternal Float Pool	National Certification Corporation (NCC) International Board of Lactation Consultant Examiners (IBLCE) ANCC Pediatric Nursing Certification Board PNCB	Inpatient Obstetrical Nursing (RNC-OB) Electronic Fetal Monitoring (C-EFM) Care of Extremely Low Birth Weight Neonate (ELBW) Maternal Newborn Nursing (RNC-MNN) Low Risk Neonatal Nursing (RNC-LRN) International Board Certified Lactation Consultant** (IBCLC) Perinatal Nursing Certification (RN-BC) Pediatric Nursing (PED-BC) Certified Pediatric Nurse (CPN)
Cardiovascular Lab	ANCC ABCM Cardiovascular Credentialing International (CCI)	CV-BC CVRN-BC Registered Cardiovascular Invasive Specialist (RCIS)

	AACN	CCRN
Dialysis	Nephrology Nursing Certification Commission (NNCC) Board of Nephrology Examiners Nursing & Technology (BONENT)	Certified Dialysis Nurse (CDN) Certified Hemodialysis Nurse (CHN)
Oncology	ONCC	Oncology Certified Nurse (OCN)
Behavioral Health	ANCC	Psychiatric-Mental Health Nurse (PMH-BC)
Neurology	American Board of Neuroscience Nursing Association of Neurovascular Clinicians	Certified Neuroscience Registered Nurse (CNRN) Stroke Certified Registered Nurse (SCRN) Neurovascular Registered Nurse (NVRN-BC)

IN WITNESS WHEREOF, the parties have executed this agreement this _____ day of _____, 2023.

OREGON NURSES ASSOCIATION

PROVIDENCE ST. VINCENT MEDICAL CENTER

Joseph West
Labor Representative

Elizabeth Paxton
Chief Nursing Officer