

ONA PACKAGE NON-ECONOMIC PROPOSALS

- 1. Article 5 Scheduling**
 - a. Updated Weekend Definition (Similar to ONA proposal)
 - b. Reject removal of Twenty-Four-hour clock
- 2. Article 7 Employment Status**
 - a. Discipline's removal (Agreed to ONA's Last Proposal)
 - b. Occurrences before Discipline- ONA will counter
 - c. Agreed to Providence's down coding language
- 3. Article 8 Floating-**
 - a. No Floating out of cluster
 - b. IRU is Surgical and IMCU Acute Care
- 4. Article 9 LOA**
 - a. ONA will update
- 5. Article 18 Seniority**
 - a. Identical Hire Date- Coin Toss?
 - b. Vacancies going grad nurses...
 - c. Seniority Job Bidding?
- 6. Article 19 RIF**
 - a. Providence Proposal
 - b. One update pending
- 7. 6/2 Scheduling Agreement**
 - a. Willamette Falls Me too...

Update pending 4/15

- 8. Article 17 Safety and Technology**
 - a. Proposal Pending
- 9. RN Care Managers**
 - a. Proposal Pending
- 10. EP Lab**
 - a. Proposals Pending