

QUESTION: Wages

Why are union leaders keeping money out of your pocket?

The ministry's final offer gives you about \$17,000 more in 2025 **before** increased shift differentials and overtime:

**Average annual 2025 base income increase
compared to current base
\$17,515.20**

**Average 2025 percentage increase from current hourly rate
16.29%**

**Average increase during a strike
\$0.00**

There's no retro before or after a strike.

ONA's delay is costing you hundreds of dollars per week, and thousands of dollars per year.

**Be sure to speak up.
It's your contract.
It's your money.**